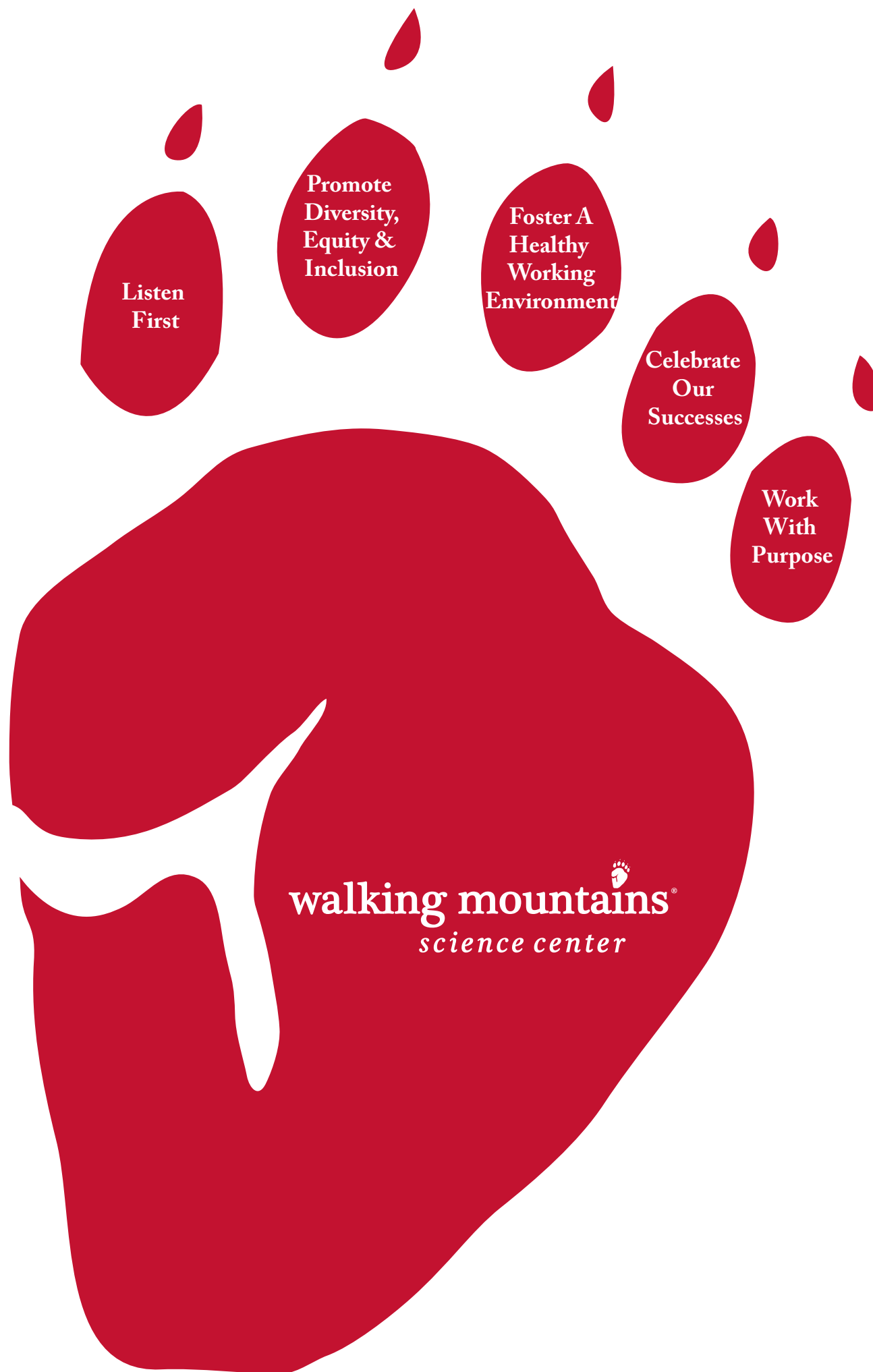


Guiding Principles



Listen
First

Promote
Diversity,
Equity &
Inclusion

Foster A
Healthy
Working
Environment

Celebrate
Our
Successes

Work
With
Purpose

walking mountains[®]
science center

Listen First

Assume best intentions, be honest, transparent and understanding, have perspective and openness to new ideas.

Celebrate our Successes

We recognize each others' passion, innovation and accomplishments.

Work with Purpose

Be professional, work efficiently and give forth your best effort.

Foster a Healthy Work Environment

Respect yourself and others, maintain a positive attitude and prioritize collaboration.

Promote Diversity, Equity and Inclusion

Provide access for all individuals.