(Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Form **990** (2019)

| | Go to www.irs.gov/Form990 for instructions and the | latest information | Open to Public Inspection |
|-------------------------|--|---------------------------------|--|
| | and endi | ng JUN 30, 202 | 0 |
| В | Check if applicable: C Name of organization | D Employer identi | The state of the s |
| | Address Change WALKING MOUNTAINS | | |
| | Name change Doing business as | - 04 4404 | |
| | Initial Number and short for D.O. basife it is | 84-1436 | |
| | P.O. BOX 9469 | /suite E Telephone numb | er |
| _ | termin- ated City or town, state or province, country, and ZIP or foreign postal code | (970) 8: | |
| Ļ | AVON, CO 81620 | G Gross receipts \$ | 6,519,302 |
| L | Application pending F Name and address of principal officer:MARKIAN FEDUSCHAK | H(a) Is this a group | return s? Yes 🛣 N |
| . | SAME AS C ABOVE | H(b) Are all subordinates | included? Yes N |
| + | Tax-exempt status: | | a list. (see instructions) |
| 7 | Website: ► WWW • WALKINGMOUNTAINS • ORG Form of organization: X Corporation Trust Association Other Trust Association Other Trust Tr | H(c) Group exemption | on number |
| | Form of organization: X Corporation Trust Association Other L | Year of formation: 1998 | M State of legal domicile: C |
| | | | the state of the s |
| JČe | Briefly describe the organization's mission or most significant activities: TO AWAKI INSPIRE ENVIRONMENTAL COMMANDONAL AND CHARLES | EN A SENSE WON | DER AND |
| rna | INSPIRE ENVIRONMENTAL STEWARDSHIP AND SUSTA: 2 Check this box | INABILITY THRO | UGH NATURAL |
| Activities & Governance | 2 Check this box ▶ if the organization discontinued its operations or disposed of Number of voting members of the governing body (Part VI, line 1a) | more than 25% of its net a | ssets. |
| ୍ଦ | Number of independent voting members of the governing body (Part VI, line 1a) Total number of individuals employed in calculations. | 3 | 2 |
| es | 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) | | 2 |
| <u>viti</u> | 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII. solvers (C) line 12 | | 9 |
| Act | 7 a Total unrelated business revenue from Part VIII, column (C), line 12 | | 2 |
| _ | b Net unrelated business taxable income from Form 990-T, line 39 | 7a | 0 |
| | | Prior Year | 0 |
| ne | 8 Contributions and grants (Part VIII, line 1h) | 3,063,491. | Current Year 5, 254, 627 |
| Revenue | Frogram service revenue (Part VIII, line 2g) | 1,138,332. | 1,102,188 |
| æ | 10 mivestifient income (Part VIII, column (A), lines 3, 4, and 7d) | 98,520. | 73,424 |
| | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | -53,417. | -61,693 |
| \dashv | (A) line 12) | 4,246,926. | 6,368,546. |
| | aniodino paid (rait IX, column (A), lines 1:3) | 0. | 0. |
| S. | Fair to or for members (Fair IX, Column (A), line 4) | 0. | 0. |
| nse | 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), lines 11a) | 2,501,025. | 2,501,542. |
| Expenses | 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 554,838. | 0. | 0. |
| | United expenses (Part IX, Column (A), lines 11a-11d, 11f-24a) | 1 250 064 | 4 0 1 0 |
| - 1 | 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 1,358,964. | 1,348,028. |
| | 19 Revenue less expenses. Subtract line 18 from line 12 | 386,937. | 3,849,570. |
| 50 | | Beginning of Current Year | 2,518,976. |
| Base | 20 Total assets (Part X, line 16) | 22,142,517. | End of Year 24,904,124. |
| ĭĒI | 21 Total liabilities (Part X, line 26) | 2,499,868. | 2,742,499. |
| Par | 22 Net assets or fund balances. Subtract line 21 from line 20 | 19,642,649. | 22,161,625. |
| nder | Depailties of perium. I declare that I have exemined this art. | | |
| ue, c | penalties of perjury, I declare that I have examined this return, including accompanying schedules and state orrect, and complete. Declaration of preparer (other than officer) is based on all information of which prepare | ements, and to the best of my k | nowledge and belief, it is |
| | The state of the s | rer has any knowledge. | |
| ign | Signature of officer | Date 17 ' | 9 |
| ere | MARKIAN FEDUSCHAK, EXECUTIVE DIRECTOR | Date (| |
| | Type or print name and title | | |
| | Print/Type preparer's name Preparer's signature Q | Date Check | PTIN |
| aid | DANIEL R. CUDAHY, CPA (Mhayio) E. (Indaha) | 2/10/2021 | P00175603 |
| repar | The state of the s | Seit-employed | 1-1509269 |
| se On | 2.00. DON 3030 | THIS CHY OF | 1303203 |
| O) - A* | AVON, CO 81620 | Phone no. 970 - | 845-8800 |
| ay ir | ne IRS discuss this return with the preparer shown above? (see instructions) | | X Yes No |
| UUI | Charles I HO FOR Honomark D. J 12 A 1 A 1 | | 173 170 |

| F | orm 990 (2019) WALKING MOUNTAINS | 84-1436731 Page |
|----|--|---|
| L | Part III Statement of Program Service Accomplishments | 04-1430/31 Page |
| -1 | Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: | Г |
| | | |
| | TO AWAKEN A SENSE OF WONDER AND INSPIRE ENVIRONMENTAL SUSTAINABILITY THROUGH NATURAL SCIENCE EDUCATION. | TEWARDSHIP AND |
| | IMMOOGH NATURAL SCIENCE EDUCATION. | |
| | | |
| 2 | Did the organization undertake any eignificant exercises | |
| | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? | |
| | If "Yes," describe these new services on Schedule O. | Yes X No |
| 3 | | |
| | Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. | Yes X No |
| 4 | | |
| | Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the service. | measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other revenue, if any, for each program service reported. | ers, the total expenses, and |
| 42 | (Code:) (Expenses \$ 983.956 | |
| | SUSTAINABILITY & STEWARDSHIP PROCEDUMS (Revenu | 525,119. |
| | A RESOURCE AND EDUCATION HUB TO INSPIRE ACTION FROM LOCA | |
| | | |
| | EFFICIENCY AND RENEWABLES) ZEBO WAGEE (FILLIANDE) | |
| | | |
| | (SUSTAINABILITY IN K-12 SCHOOLS) AND THE ANNUAL SUSTAINA | ECO-SCHOOLS |
| | | BLE COMMUNITY |
| | AREAS. THESE PROGRAMS REACHED 84,058 PEOPLE LAST YEAR. | G IN THESE |
| | THE TOTAL OF THE LAST YEAR. | |
| | | |
| | | |
| | | |
| 4b | (Code:) (Expenses \$ 1,098,908 • including graphs of \$ | |
| | YOUTH PROGRAMS: (Revenue | 509,758.) |
| | PROGRAMMING. INCREASING SCIENCE LITTERACY PROGRAMMING. | OLD AND THE STATE OF THE STATE |
| | PROGRAMMING. INCREASING SCIENCE LITERACY, PROMOTING SYSTAND CREATING A SENSE OF PLACE WHILE FORTERING ENVIRONMENT. | OUNTAINS YOUTH |
| | | |
| | | |
| | THE PROPERTY OF THE PROPERTY O | AND DELOCATED |
| | | AND REACHED |
| | TO SCIENCE AND NATURE EXPLORATION THINTON AND TECHNOLIS | HARLOW CHILDREN |
| | SCHOLARSHIPS ARE GIVEN TO LOW INCOME STUDENTS. | TATION |
| | | |
| | | |
| _ | | |
| С | (Code:) (Expenses \$ 635,767. including grants of \$) (Revenue \$ | 02 475 |
| | | |
| | ENGAGING COMMUNITY MEMBERS AND VISITORS OF ALL AGES THROUEXPERIENTIAL OPPORTUNITIES INTEGRATED BACKLES THROU | ICH VEAR BOIND |
| | EXPERIENTIAL OPPORTUNITIES, INTEGRATED FACILITIES, AND THE ENVIRONMENT. WALKING MOUNTAINS INTEGRATED FACILITIES, AND THE | E LOCAL |
| | | |
| | YEAR AT OUR SCIENCE CENTER, THE NATURE DISCOVERY CENTER, NATURE CENTER, AND OTHER LOCATIONS WHEN INTERACTED WITH 38,227 PE | THE WATE |
| | | POUR TOOM |
| | | |
| | WORKSHOPS, SEMINARS AND FIELD PROGRAMS ARE OFFERED THE | HOUR MUE WEAR |
| | FOR ADULTS. | HOUT THE YEAR |
| | | |
| | | |
| _ | | |
| | Other program services (Describe on Schedule O.) | |
| _ | Expenses \$ including grants of \$) (Revenue \$ | |
| _ | Total program service expenses ▶ 2,718,631. | |
| | | |
| 02 | 01-20-20 | Form 990 (2019) |

Part IV Checklist of Required Schedules

| 2 | If "Yes," complete Schedule A | | | |
|-------------|--|------|-------|-----------|
| | | ' | 1 2 | K |
| - | and organization required to complete scriedule B, Scriedule of Contributors? | | 2 2 | K |
| | public office? If "Yes," complete Schedule C, Part I | | | 7, |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effeduring the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6), organization to the section 501(c)(4). | | | X |
| 5 | | | - | X |
| 6 | Similar amounts as defined in Revenue Procedure 98-19? If "Yes." complete Schedule C. Part III | 5 | | X |
| | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part | | | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | / 6 | | X |
| | the environment, historic land areas, or historic structures? If "Yes " complete Schedulo D. Bort II | | | 100 |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar as a 4.0 K N/V = 1 | | | X |
| 9 | Schedule D, Part III Did the organization report an amount in Part X line 21 for escrewor quantities account line in the internal line | 8 | | X |
| _ | amounts not listed in Part X; or provide credit counseling, debt management, gradit rensistant that | | T | |
| 10 | | 9 | x | in |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | ۲ | 1 | +- |
| 11 | of in quasi endowments? If "Yes," complete Schedule D. Part V | 10 | X | |
| | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | 200 | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | ALC: | | # 程度 |
| | The state of the s | | | |
| þ | | 11a | X | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D. Part VII | l., | | |
| С | | 11b | - | X |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D. Part VIII | 1. | 0.01 | |
| | | 11c | - | X |
| | t art A, line to the rest, complete Schedule D. Part IX | 444 | 1.7 | v |
| | The state of the liabilities if Part A. line 257 if "Yes " complete School to Day V | 11d | | X |
| | The wife of the second of the | 116 | - | - A |
| | the digalitzation's liability for uncertain tax positions under FIN 48 (ASC 740)2 if "Ves." complete Selective D. D. 114 | 11f | | х |
| | The state of the second details applied to the second seco | - | | - |
| | ochedule D, Faits XI and XII | 12a | х | |
| | | - | | |
| • | res, and it the organization answered "No" to line 12a, then completing Schedule D. Pode VI and VII is and VII | 12b | | х |
| | | 13 | | X |
| b [| Did the organization maintain an office, employees, or agents outside of the United States? | 14a | 177 | X |
| | substitute aggregate revenues of expenses of more than \$10 000 from grantmaking the standard | | - A - | |
| | nvestment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 pr more? If "Yes." complete Schedule F. Parts Land IV. | | | |
| 15 | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX. column (A) line 3. mere than \$5.000. | 14b | | X |
| | organization of the second of | | | (62 |
| 16 C | Did the organization report on Part IX, column (A), line 3, more than \$5,000 at a | 15 | | X |
| • | To To To To Teight Individuals? If Tes, complete Schedule F, Parts III and IV | | | |
| | | 16 | | X |
| C | Glattit (A), life's 6 and 11e'r it res, complete Schedule G. Part I | | x | |
| | to a Killy in the strain project total of furidraising event gross income and contributions on Part VIII. lines | 17 | 1/2 6 | 7.1 |
| 19 D | c and 8a? If "Yes," complete Schedule G, Part II bid the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 18 | Х | |
| C | omplete Scriedule G. Part III | 700 | | |
| 20a D | id the organization operate one or more hospital facilities? If "Yes," complete Schedule H "Yes" to line 20a, did the organization of the body of the organization of the complete Schedule H | 19 | | X |
| b If | "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this act. | 20a | | X |
| 21 Di | id the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 20b | _ | I OV |
| d | omestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | | | 37 |
| 932003 01 | 1-20-20 | 21 | | X 019) |

| Pe | Int IV Checklist of Required Schedules (continued) | / - | | Pa |
|----------|--|-------|--------------|-------------|
| 22 | Did the graphication was at the second | | 1 | 'es |
| | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "You" to Post VII. See the A. " | | Т | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | 2 | 2 | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Voc." complete | | | |
| | Schedule J | | | X |
| 24a | The same source with all outstanding philippal amount of more than \$100,000 or of the | 23 | • | <u>^</u> |
| | Schedule K. If "No," go to line 25a | 24 | | |
| b | | 24 | | |
| _ | any tax-exempt bonds? | | 1 | + |
| d | | 24 | _ | |
| 25a | occurred so ((c)(3), so ((c)(4), and so ((c)(29) organizations. Did the organization engage in an expect hand! | · · | ' | - |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part I | 05. | | 1, |
| b | to the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year and | 258 | + | + |
| | Schedule L, Part I | 051 | | 1, |
| 26 | and the digarization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 25b | - | 12 |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 250/ | | 1 | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L. Part II | 26 | | 2 |
| • | and the digulization provide a grant or other assistance to any current or former officer, director, trustee, key employee | 20 | ╁ | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes." complete Schedule L. Part III | 27 | | X |
| • | was the organization a party to a business transaction with one of the following parties (see Schedule 1. Part IV | 21 | 1000 | Stal (1995) |
| | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| a . | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | 41910 | 1000 | 198 |
| | res, complete Schedule L, Part IV | 28a | | X |
| | Tes, Complete Scriedule L. Part IV | 28b | | X |
| - 33 | Yes, "Complete Schedule L, Part IV | 28c | | x |
| | Tes, Complete Schedille M | 29 | X | +^ |
| | contributions? If "Yes," complete Schedule M | 30 | - | x |
| | o and terminate, or dissolve and cease operations? If the complete Schedule N. Doet I | 31 | - | X |
| 3 | Schedule N, Part II | 32 | | X |
| C | The area of our country of the country districted as senarate from the organization and an in- | 52 | | 1 |
| 5 | ections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| _ | and the original and the control of taxable entity? If "Yes," complete Schedule R, Part II. III. or IV. and | 33 | | 1 |
| | art v, ine i | 34 | | x |
| a C | the diganization have a controlled entity within the meaning of section 512(b)(13)? | 35a | _ | X |
| | The state of the condition of the condit | 334 | | 1 22 |
| W | itum the meaning of section 512(b)(13)? If "Yes," complete Schedule R. Part V. line 2 | 35b | | |
| lf | "Yes," complete Schedule R, Part V, line 2 | | | x |
| | | 36 | | 1 |
| a | id that is treated as a partnership for federal income tax purposes? If "Yes." complete Schedule R. Part VI | 37 | | X |
| _ | and organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 102 | 3/ | | |
| N art | ote: All Form 990 filers are required to complete Schedule O | 38 | X | |
| A1 6 | V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V | | | _ |

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 20 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

932004 01-20-20

Form 990 (2019) Part V Sta Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | 0.0 | 65/201 J | Yes | N |
|------|------------|---|-------|------------|--------------|---------|
| | | med for the caleridar year enging with or within the year covered by this return | 9 | | | 攤 |
| | Ь | in at least one is reported on line 2a, did the organization file all required todays and the control of the co | 7535 | | X | 鹽 |
| | | The state of the s | . 2 | D 6 | Λ | 309E3 |
| | За | The state of the s | | | | v |
| | - | " Tes, thas it filled a Form 990-1 for this year? If "No" to line 3h, provide an explanation and of | | _ | | X |
| | 4a | At any time during the calendar year, did the organization have an interest in an animal and animal and animal ani | 31 | + | | |
| | | about the foleigh country (such as a bank account, securities account, or other financial and | 1 | | | v |
| | b | The state of the folding Country | 48 | EH 65 | (3,009) | X |
| | | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | - 188 | | | |
| | ba | and the party to a promptled tax shelter transaction at any time of the party to | 1200 | 31 33 | THE. | |
| | | | 5a | _ | - | X |
| | | | | - | - | |
| , | | and a second till ale hornially high father than withh high | 5c | + | -+ | 9 9 |
| | | 2 Charles in the contribute as charles in the contributions 2 | 6- | ١, | K | |
| | D | if "Yes," did the organization include with every solicitation an express statement that such contributions of | 6a | + 4 | - | |
| | | | 0. | ١, | , | |
| 7 | | | 6b | 0 99 | 296 4 | ALTO WA |
| | a | the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and continue as a second continu | 18725 | 5 38 | 翔 | v |
| | | and the organization hours the dollor of the doods or configer and the | - | - | - | X |
| | · · | bid the organization sell, exchange, or otherwise dispose of tangible personal property for the later. | 7b | +- | + | _ |
| | | - mo 1 of m o 2021 | | 7.95 | 27.5 | v |
| | | , and the most of the original title of the original title of the original title or the original title original title or the original title | 7c | diam | 1564 44 | X |
| | | and digarization receive any jurios, directly or indirectly to pay premiums on a second | MINE | 1988 | iii 3 | Mili |
| | | The state of the s | 7e | - | - | |
| ! | | The state of the s | 7f | - | 100 | |
| , | | and the arrange of the contribution of cars, poats, airplanes, or other vehicles, did the arrange of | 7g | - | | 1 |
| 8 | | The same of the state of the st | 7h | 407.00 | Side and | runneu |
| _ | Ť | portioning organization have excess business holdings at any time during the year? | 2000 | 36 | 題 高 | |
| 9 | 3 | polisoring organizations maintaining donor advised funds. | 8 | 1000 | is sou | Tures. |
| | ם ו | id the sponsoring organization make any taxable distributions under section 4966? | 2026 | 200 | - 100 | 425 |
| t to | י ט | id the sponsoring organization make a distribution to a donor, donor advisor, or related possess. | 9a | 10,5 | +- | 17 |
| 10 | | | 9b | TEATRE. | Br 15852 | 00000 |
| ; a | In | itiation fees and capital contributions included on Part VIII, line 12 | | | | |
| b | ~ | 1995 rescripts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | | |
| | | outer 30 (C)(12) organizations. Enter: | | | | 麣 |
| a | G | ross income from members or shareholders 11a | | | | |
| b | G | oss income from other sources (Do not net amounts due or paid to other sources and income sources) | | | | |
| | ari | nounts due or received from them.) | | | | |
| 12a | | the complete the state of the contraction filling Form 000 in line of E | 10 | | 360 | 26 |
| | •• | tes, enter the amount of tax-exempt interest received or accrued during the year | 12a | HUNCHE | 26000 | 251 |
| | | Stati so (c)(29) qualified nonprofit nealth insurance issuers | | | | |
| а | IS 1 | the organization licensed to issue qualified health plans in more than one state? | | High | 1925 | |
| | | | 13a | SEZZEO! | 10000 | - |
| þ | | ter the amount of reserves the organization is required to maintain by the states in which the | | | | |
| | 0.5 | purification is incerised to issue qualified health plans | | | | |
| C | | and an established the state of | | | | R. |
| | | The state of the s | Med 2 | 7151 | v | 23 |
| D | 11 | res, has it filed a Form 720 to report these payments? If "No." provide an explanation on Sebadule O | 4a | | X | _ |
| | 13 6 | The organization subject to the section 4960 fax on payment/s) of more than 64 ago ago. | 4b | 471 | 64 | _ |
| | OAG | paracritice payment(s) during the year? | | | 77 | |
| | | | 5 | Self-State | X | 24 |
| 16 | ıs ti | he organization an educational institution subject to the section 4968 excise tax on net investment income? | 到 2 | ACIE | v | El . |
| | 11 ") | /es," complete Form 4720, Schedule O. | 6 | 3998 | X | (E) |
| | | | 100 | 15190 | THE STATE OF | 2 |

Form 990 (2019) WALKING MOUNTAINS

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| I a Enter the number of voting members of the governing body at the end of the tax year If there are natural differences in voting rights among members of the governing body, or if the governing body degeted broad subnivity to an executive committies or smiller explain on Schedule 0. b Enter the number of voting members included on line 1a, above, who are independent b Enter the number of voting members included on line 1a, above, who are independent b Enter the number of voting members included on line 1a, above, who are independent b Enter the number of voting members included on line 1a, above, who are independent b Enter the number of voting members included on line 1a, above, who are independent b Enter the number of voting members included on line 1a, above, who are independent b Enter the number of voting members included on line 1a, above, who are independent b Enter the number of voting members included on line 1a, above, who are independent officer, director, trustee, or key employees 3 Did the organization make any significant changes to its governing documents since the prior form 990 was fried? 4 Did the organization have members or stockholders? 5 Did the organization have members or stockholders? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 B Are any governance decisions of the organization for the meetings had or written actions undertaken during the year by the following: a The governing body? 5 Section B. Policies (This Section B requests information about policies not required by the inference Code.) 7 Yes No governing body? 9 Is there any officer, director, or | S | Check if Schedule O contains a response or note to any line in this Part VI ection A. Governing Body and Management | | | X |
|--|------|--|-------------------|---------------------------------------|---------|
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| Form 990 (2019) WALKING Part VII Compensation of Officers | MOUNTAINS , Directors, Trustees, Key Employees, High | 84-1436731 | Page 7 |
|---|--|------------------|--------|
| Employees, and Independ | ent Contractors | hest Compensated | |
| Check if Schedule O contains a res | sponse or note to any line in this Part VII | | |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

| Check this box if neither the organizati (A) Name and title | (B) Average hours pe week | r b | do not ox, unl | Po chect | (C) sitio c mor ersor | n e than | one | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of |
|---|---|--|-------------------|-------------|----------------------------------|---|----------|----------------------------------|--|-------------------------------|
| (1) ALIX BERGLUND | (list any hours for related organization below line) | t any price of the control of the co | | the | organizations (W-2/1099-MISC) | other compensation from the organization and related organizations | | | | |
| ADVISORY DIRECTOR | 1.00 | X L | | | | | 1 | | | 100 |
| (2) BRIAN SIPES | 1.00 | | +- | | | - | | 0. | 0. | 0 |
| ADVISORY DIRECTOR | 1.00 | \mathbf{x} | | | | | | 0 | | 5 |
| (3) DAVID SMITH | 1.00 | | | - | - | | \vdash | 0. | 0. | 0 |
| ADVISORY DIRECTOR | TALUM T | $\exists x$ | | | | | | 0. | | |
| (4) DON HOLZWORTH | 1.00 | | | | _ | Н | | | 0. | 0 |
| ADVISORY DIRECTOR | La Thi Garage | $\forall x$ | | | | | et . | 0. | | |
| (5) HANS BERGLUND | 1.00 | | | | | | - | - 0. | 0. | 0 |
| ADVISORY DIRECTOR | | X | | -1 | | | | 0. | 0. | 0 |
| (6) PHIL QUALMAN | 1.00 | 4 | | | | | | 14 | - 0. | 0 |
| ADVISORY DIRECTOR | | X | | | | | | 0. | 0. | 0. |
| (7) ELLEN MORTIZ CHAIR | 1.00 | _ | | | | | | | - 0. | 0. |
| (8) BEN PETERNELL | 4.00 | X | 122 | 127 | | | | 0. | 0. | 0. |
| DIRECTOR | 1.00 | _ | 10 | | | | | | | |
| (9) BILL WOOLFOLK | 1 00 | X | \sqcup | = | 4 | 4 | | 0. | 0. | 0. |
| DIRECTOR | 1.00 | 1,, | | | | | 1 | | aforte Militar | |
| (10) CAROL WELLBAUM | 1.00 | X | 1.35 | 4 | - | - | 1 | 0. | 0. | 0. |
| DIRECTOR | 1.00 | x | 31 | | | | | | | |
| (11) CARROLL TYLER | 1.00 | ^ | | + | + | + | + | 0. | 0. | 0. |
| DIRECTOR | 1.00 | x | | | | | | | | 7 7 7 |
| (12) COLLEEN REITAN | 1.00 | 1 | 07.0 | - | + | - | + | 0. | 0. | 0. |
| DIRECTOR | - /2 | x | | | 7. | 100 | 1 | 0. | | |
| (13) CRAIG FOLEY | 1.00 | - | - | + | + | + | ╁ | 0. | 0. | 0. |
| DIRECTOR | | Х | 65 | | | | | 0. | 0 | 0 |
| 14) ELIZABETH SIPES | 1.00 | 113 | | | + | | + | | 0. | 0. |
| DIRECTOR | DOMESTICAL PROPERTY. | X | | | | | | 0. | 0. | 0 |
| 15) FRED PACK | 1.00 | | 120 | | | | | | 0. | 0. |
| IRECTOR 16) FRITZ BRATSCHIE | - And the same of the | X | | | | | | 0. | 0. | 0. |
| IRECTOR | 1.00 | | | | | | T | | | |
| 17) JAY MAHONEY | | X | ly di | | | 1 30 | | 0. | 0. | 0. |
| IRECTOR | 1.00 | | | | | | | | | E-0.11 SI II - 1 |
| 32007 01-20-20 | | X | al l | | | | 1 | 0. | 0. | 0. |

Form 990 (2019)

SEE PART VII, SECTION A CONTINUATION SHEETS

\$100,000 of compensation from the organization

Form 990

WALKING MOUNTAINS

84-1436731

| Part VII Section A. Officers, Directo (A) | (B) | | | 1 | (C) | 9 | | (D) | | |
|--|---------------------|-------------------------------|-----------------------|---------|--------------|------------------------------|--------------|--|-------------------------|-----------------|
| Name and title | Average | 1 | | | sition | 1 | | Reportable | (E) | (F) |
| | hours | (| chec | | | | oly) | compensation | Reportable compensation | Estimate |
| | per | | T | 1 | Т | Γ | Ï | from | from related | amount of other |
| | week | 1. | | | | age . | | the | organizations | compensat |
| | (list any hours for | ject | 1 | | | E E | | organization | (W-2/1099-MISC) | from the |
| | related | 60.0 | tee | | | Safed | | (W-2/1099-MISC) | | organizatio |
| | organization | is is | al fres | | e e | E E | 3 | | | and relate |
| | below | ndividual trustee or director | Institutional trustee | | Key employee | Highest compensated employee | ₅ | | 5 | organizatio |
| | line) | 1 - | Insti | Officer | Keye | High | Former | | | |
| (27) KRISTEN BERTUGLIA | 1.00 | _ | | | 12 | | | | | |
| DIRECTOR | | X | | | 1 | | | 0. | 0. | |
| (28) MAGDA KING | 1.00 | | П | | 4 | | | | | |
| DIRECTOR | | X | | | M | | | 0. | 0. | |
| (29) ALAN DANSON | 1.00 | _ | Π | | | | | | | |
| EMERITA DIRECTOR | | X | | | | | | 0. | 0. | |
| (30) BUCK ELLIOTT | 1.00 | _ | | | | T | | | | |
| EMERITA DIRECTOR | | X | | | | | | 0. | 0. | |
| (31) HOLLY ELLIOTT | 1.00 | | | | | \neg | | | | |
| EMERITA DIRECTOR | | X | | | | | \perp | 0. | 0. | |
| (32) JENNY MARITZ | 1.00 | | | | | П | | | | |
| EMERITA DIRECTOR | | X | | | | | | 0. | 0. | |
| (33) KATHY BORGEN | 1.00 | | | | | | П | | | |
| EMERITA DIRECTOR | | X | | | 12 | | T | 0. | 0. | |
| (34) KELLY BRONFMAN | 1.00 | | | | | 7.0 | | | | 71 |
| EMERITA DIRECTOR (35) PAT TIERNEY | | X | | | | | | 0. | 0. | (|
| | 1.00 | 1 1 | | - 1 | | | h | | | |
| EMERITA DIRECTOR (36) PHIL BRODSKY | 4.00 | Х | _ | _ | | 71 | 111 | 0. | 0. | (|
| EMERITUS DIRECTOR | 1.00 | | | | | П | | | | |
| (37) EMILY ZEIGLER | | X | \perp | 4 | | | | 0. | .0. | (|
| SECRETARY | 1.00 | | | | | | ia I | | | |
| (38) DALE MOSIER | 1 00 | X | 4 | \perp | | \perp | | 0. | 0. | C |
| PREASURER | 1.00 | | | | | | | | | |
| 39) RICK TRAVERS | 1 00 | X | 4 | 4 | _ | \perp | \perp | 0. | 0. | 0 |
| ICE CHAIR | 1.00 | | | | П | 1 | | | | 1 2 |
| 40) MARKIAN FEDUSCHAK | 40.00 | X | \perp | 4 | | | | 0. | 0. | 0 |
| X-OFFICIO, PRESIDENT | 40.00 | | ١. | _ | | | | | | |
| 41) PATTY WHITE | 40.00 | 4 | - 2 | K | 1 | 4 | 4 | 138,338. | 0. | 0 |
| ICE PRESIDENT OF DEVELOPM | 40.00 | | | | | | * | 40 | | |
| 42) ALAN DANSON | 1.00 | | + | + | X | - | | 137,778. | 0. | 0 |
| ORMER DIRECTOR | 1.00 | | . 3 | | | | | 40.000 | = 17 | |
| Special Control of the Control of th | | + | + | + | - | X | - | 42,000. | 0. | 0 |
| | | | | | | | | | | ALT. |
| | 3 8 7 1 7 1 8 | + | - | + | + | +- | + | | | |
| | | | | | | | | | | |
| English September 1995 | I S DV V | + | + | + | + | + | + | | | |
| | | | | | | | | | | |
| | 11 100 110 110 | + | 10 | 1/6 | + | | +- | | | - deput |
| author to be declared | 3 100 | | 9 4 | | | | | | | |
| | START SISTEMAN | - | | | 1 | 100 | - | A CONTROL OF THE PARTY OF THE P | | |
| stal to Part VII, Section A, line 1c | | | | | | | Y4. | 318,116. | | |

Form 990 (2019) WALKING MOUNTAINS
Part VIII Statement of Revenue

| (A) (B) (C) (D) Total revenue Related or exempt Unrelated Revenue exclude | _ | | | Check if Schedule O contains a respons | e or note to any li | ne in this Part VIII | | | _ |
|--|-------|------|--------|--|---------------------|--|-------------------|-----------------------|--|
| 1 1 2 2 2 2 2 2 2 2 | - | | | | | (A) | Related or exempt | Unrelated | Revenue exclude from tax under |
| Substitution Subs | ants | th s | | | | 科斯斯斯特拉斯斯 | | PATRICIPAL PROCESSION | Sections 312 - 51 |
| Substitution Subs | Ġ | [일 | | *************************************** | | | | | No. |
| Substitution Subs | fts, | ₹ | • | Fundraising events 1c | 610,645. | | | | |
| Substitution Subs | ত | 8 | (| Related organizations 1d | | | | | |
| Substitution Subs | Suc | 둜 | 6 | | 372,583. | | | | |
| Substitution Subs | ij | إخ | Ť | | 074 000 | | | | |
| Substitution Subs | Ę. | 5 | | | | | | | |
| Substitution Subs | Ö. | | | The state of the s | | | | | |
| 2 | 9 | - | n | I Total. Add lines 1a-1f | | 5,254,627. | Market Street | | |
| 1 | ø. | | • | THITTON | | | THE RESIDENCE | | |
| Securities Sec | Vi Ce | | | | 611600 | 1,102,188. | 1,102,188. | | |
| Securities Sec | Ser | 2 | D | | | | | | |
| Securities Sec | E | į | C | | | | | | |
| Securities Sec | gra | 2 | a | | | Water Inc. | | eser V | |
| Securities Sec | Pro | | e | All - II | 644.60 | | | | |
| 1 1 1 1 1 1 1 1 1 1 | | | T | | | | | 1 | |
| 11 OTHER INCOME Total Add lines 11a-11d Total revenue Total | _ | +- | | | > | 1,102,188. | | | |
| The content of the exempt bond proceeds From Royalties From | | 1 | 3 | investment income (including dividends, inter- | est, and | | | _ U_1=1=0 | The substitute of the substitu |
| 8 a Gross income from fundraising events 6 6 6 6 6 6 6 6 6 | | Ι. | | other similar amounts) | | 73,424. | 21,731. | NI T | 51,693. |
| (i) Personal (ii) Personal (iii) Personal | | 1 | | | | - 1 KYS . | | * 1 July 2 | - I - Designation |
| 8 a Gross rents b Less: rental expenses c Rental income or (loss) d Net gain or (loss) d Netgain or | | 1 | • | noyaities | | Le miliebilitati | V | - 42 15 | La Track Colo |
| B Less: rental expenses Gb Bc C Rental income or (loss) Bc C Rental income or (loss) Bc C Rental income or (loss) Rental | | ١, | | | (ii) Personal | | 医斯勒克斯克斯 | 企業14年高級開發 | ENTRE SPECIE |
| C Rental income or (loss) 6c | | ۱ ۱ | | *************************************** | | | | | |
| d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) 7 b 8 a Gross income from fundraising events (not including \$ 610,645 \cdot of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold 10 a Gross sales of inventory, less returns and allowances c Net income or (loss) from sales of inventory 11 a OTHER INCOME 11 a OTHER INCOME 11 a OTHER INCOME 5 , 878 . 12 Total revenue. See instructions 5 , 878 . 6 , 368 , 546 . 1, 127 , 352 . 12 Total revenue. See instructions 6 , 368 , 546 . 1, 127 , 352 . 13 OL - 13 433 | | | | | | | | | |
| 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7b | | | | | | | | | |
| assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 6 10 , 645 - of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses | | ١, | | | | | | | |
| b Less: cost or other basis and sales expenses 7b | | ' | а | | (ii) Other | | | | Elfort Helyens |
| and sales expenses | | 1 | _ | | | | | | |
| Contributions reported on line 1c). See Part IV, line 18 Ba 62,235. | ē | | | | 100 | 4年1月1日 1日 | | | |
| Contributions reported on line 1c). See Part IV, line 18 Ba 62,235. | ent | | _ | Goin or (loss) | | | | | |
| Contributions reported on line 1c). See Part IV, line 18 Ba 62,235. | ě | | ď | Not goin or (1008) | - 8 | | | | |
| Contributions reported on line 1c). See Part IV, line 18 Ba 62,235. | er | | u o | Gross income from fundaciona acceptato | | | | | |
| Contributions reported on line 1c). See Part IV, line 18 Ba 62,235. | Ç. | ٥ | | including \$ 610 645 | | | | | |
| Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 10a 20,950. b Less: cost of goods sold c Net income or (loss) from sales of inventory 11a OTHER INCOME 11a OTHER INCOME 11a OTHER INCOME 11b Susiness Code 713990 5,878. 12 Total revenue. See instructions 6,368,546.1,127,352. 12 Total revenue. See instructions 12 Total revenue. See instructions 13 | | | | contributions reported as I'm 4.3.0 | 2 | | | | |
| b Less: direct expenses | | | | Part IV line 19 | 62 225 | | | | |
| C Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9b C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold 10b 23,395. C Net income or (loss) from sales of inventory 11 a OTHER INCOME 11 a OTHER INCOME 4 All other revenue Total. Add lines 11a-11d 5,878. 12 Total revenue. See instructions 10 a Gross sales of inventory 10 a 20,950. 10 b 23,395. 10 a 20,950. 10 a 20,950. 10 a 20,950. 10 a 20,950. 10 a 23,395. 10 a 20,950. 10 a 2 | | | h | Less direct expenses | | | | | |
| 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 10 a 20,950. b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a OTHER INCOME 11 a OTHER INCOME 4 All other revenue Total. Add lines 11a-11d 5,878. 12 Total revenue. See instructions 6,368,546.1,127,352. 10 a 20,950. 1 | | | • | Not income or (leas) for a final late. | 27,361. | | | | |
| Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory ■ 10a 20,950. ■ 10b 23,395. c Net income or (loss) from sales of inventory ■ -2,445. | | Q | 9 1 | Gross income from gamina activities of | | -65,126. | | In real s | -65,126. |
| b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 10 a 20,950 b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a OTHER INCOME 11 a OTHER INCOME 12 Total revenue 5 | - 1 | · | _ ` | Part IV line 10 | 要 | | | | |
| C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 10 a 20,950. b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a OTHER INCOME 12 Total revenue. See instructions 10 a 20,950. 10 a 20,95 | | | b I | ess: direct expenses | | | | | |
| 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a OTHER INCOME 12 Total revenue. See instructions 10 a 20,950. 10 b 23,395. 10 a 20,950. 10 a 20, | | | c i | Net income or (loss) from semina activities | 200 | HE THREE BOTTLE | | 4 | |
| and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a OTHER INCOME b C d All other revenue e Total. Add lines 11a-11d Total revenue. See instructions 10a 20,950. 10b 23,395. -2,4452,445. -2 | | 10 | а (| Bross sales of inventory loss returns | 580 | Nifeta de la companya | | | |
| b Less: cost of goods sold 10b 23,395. | | | | | 20 050 | | | | 第一个数据的 |
| C Net income or (loss) from sales of inventory | | | h i | ess: cost of goods sold | | | | | |
| 11 a OTHER INCOME Business Code | | | c N | Net income or (loss) from sales of inventor | 43,393. | | | | |
| 11 a OTHER INCOME 11 a OTHER INCOME 713990 5,878. 5,878. | , 1 | | - 1 | The state of the s | 200 | -4,445. | -2,445. | - no-worden = u | |
| b c d All other revenue e Total. Add lines 11a-11d | 3 | 11 : | a (| \miiin | 7077 | F 070 | | | |
| d All other revenue e Total. Add lines 11a-11d ▶ 5,878. 12 Total revenue. See instructions ▶ 6,368,546.1,127,352. 0.1-13,433 | [] | | | | 113330 | 5,8/8. | 5,878. | | ENTRY INC. |
| d All other revenue e Total. Add lines 11a-11d ▶ 5,878. 12 Total revenue. See instructions ▶ 6,368,546.1,127,352. 0.1-13,433 | S S | | - - | | | | | | |
| e Total. Add lines 11a-11d | Œ | `` | - A | Il other revenue | | | | | |
| 12 Total revenue. See instructions ► 6,368,546.1,127,352. 013,433 | | | T | otal. Add lines 11a.11d | 430.70 | E 070 | 200 Mile (1970) | | |
| ν (γ γ γ γ γ γ γ γ γ γ γ γ γ γ γ γ γ γ γ | | | T | Otal revenue. See instructions | | | 100 | | |
| | | | | | P 10 , | 300,546.1 | ,12/,352. | 0 | 13,433. |

Form 990 (2019) WALKING MOUNTAINS
Part IX Statement of Functional Expenses

| _11 | ection 501(c)(3) and 501(c)(4) organizations must cor Check if Schedule O contains a respo | nse or note to any line | in this is a second of the second | complete column (A). | |
|-----|--|-------------------------|--|--|--|
| E | not include amounts reported on lines 6b. | (A) | in this Part IX(B) | (C) | |
| _ | b, 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | (D) Fundraising |
| | 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | general expenses | expenses |
| 2 | 2 Grants and other assistance to domestic | 1 | | | |
| c - | individuals. See Part IV, line 22 | | - | | |
| 3 | | | A CHEROLOGICA | | |
| _ | organizations, foreign governments, and foreign | | | | 第一次,不是一个 |
| | individuals. See Part IV, lines 15 and 16 | | A-41115/1 1 / | | |
| 4 | Benefits paid to as for members | | | | |
| 5 | paid to of for members | | · | | |
| Ī | trustees, and key employees | 275 411 | 4.50 | | TE TOOL ELVEN |
| 6 | Compensation not included above to disqualified | 275,411 | 170,755. | 55,082. | 49,57 |
| Ĭ | persons (as defined under section 4958(f)(1)) and | | | nks = 1 | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other splaring and warran | 1 000 001 | 1 11 12 | | |
| 8 | and wages | 1,802,081 | 1,117,290. | 360,416. | 324,375 |
| - | section 401(k) and 403(b) employer contributions) | 04 565 | | | |
| 9 | Other employee herester | 84,567 | | 16,913. | 15.222 |
| 10 | Other employee benefits | 169,223 | | 33,845. | 15,222 31,141 |
| 11 | Payroll taxes | 170,260. | 105,561. | 34,052. | 30,647 |
| ' a | Fees for services (nonemployees): | | 7 | | |
| b | | | I in the second March | | |
| | | 04 50 | | SENSOR DE LOVENI D | amountain and a simple |
| C | 3 | 21,500. | 14,240. | 2,741. | 4,519 |
| d | | | | | -7020 |
| e | The state of the cost of the state of the st | | | | A STATE OF THE STA |
| f | Investment management fees | | 7 TE JE 1 TO TO | Description of the second | |
| 9 | 5 mile 20, | | | V I I I I I I I | 7-2-9-2 |
| ^ | column (A) amount, list line 11g expenses on Sch O.) | 25,628. | 25,115. | 5 T S S T S | 513 |
| 2 | Advertising and promotion | 76,628. | 61,222. | 334. | 15,072 |
| 3 | Office expenses | | A STATE OF S | F INVITAGINE OF | 20,012 |
| 4 | Information technology | 53,996. | 40,280. | 8,208. | 5,508 |
| 5 | Royalties | t in the | | LE DESCRIPTION | 3,300 |
| 6 | Occupancy | 12,467. | 9,600. | A Company of the Comp | 2,867 |
| 7 | Travel | 26,227. | 23,866. | 525. | 1,836 |
| 3 | Payments of travel or entertainment expenses | | 1 No. 10 | F 8 PW , A =24, US | 1,030 |
| | for any federal, state, or local public officials | | The second second | A 1 - 2 - 2 | |
| • | Conferences, conventions, and meetings | # I 1 | T | Alle Service and Service Billion | |
|) | Interest | 60,754. | 55,286. | 3,645. | 1,823. |
| | Payments to affiliates | | | | 1,025 |
| | Depreciation, depletion, and amortization | 379,522. | 341,570. | 22,327. | 15,625. |
| | Insurance Other expenses therein | 54,578. | 54,578. | | 20,023 |
| | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If | | | | |
| | IIII 246 amount exceeds 10% of line 25 column (A) | | | | |
| 33. | amount, list line 24e expenses on Schedule ().) | | | | |
| a | ENERGY REBATES AND ASSE OTHER EXPENSES | 135,613. | 135,613. | | |
| | | 120,139. | 87,472. | 10,264. | 22,403. |
| 9 : | REPAIRS AND MAINTENANCE | 105,228. | 83,130. | 22,098. | 0. |
| | OFFICE EXPENSES | 99,787. | 77,937. | 4,065. | 17,785. |
| | All other expenses | 175,961. | 158,447. | 1,586. | 15,928. |
| | Total functional expenses. Add lines 1 through 24e | 3,849,570. | 2,718,631. | 576,101. | 554,838. |
| • | Joint costs. Complete this line only if the organization | | LIVED OTHER | 7 | 334,030. |
| r | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| _ C | Check here if following SOP 98-2 (ASC 958-720) | | | | |

Form 990 (2019)
Part X | Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
|-------------|------|--|--|-----------|---|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 163,870 | . 1 | 2,070,586 |
| | 2 | Savings and temporary cash investments | 1,348,295 | . 2 | 497,518 |
| | 3 | Pleages and grants receivable, net | 1,615,220 | | 1,518,159 |
| | 4 | Accounts receivable, net | 153,701 | | 32,283 |
| | 5 | Loans and other receivables from any current or former officer, director. | NEW CHARLES | in Market | 1205 |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | 1984年177日 1984年198日 1984年188日 | 5 | WEST CHEST WEST PROPERTY. |
| | 6 | Loans and other receivables from other disqualified persons (as defined | 建设设施的地位的 | N MARKE | BY CONTROL OF THE SAME AND ADDRESS OF THE SAME ADDRESS OF THE SAME AND ADDRESS OF THE SAME ADDRESS OF |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | CHANGE PART ASSESSMENT OF THE PROPERTY SPECIAL | 6 | "是一种的国人还是是国际的国际。" |
| g | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | 45,939. | | 27 220 |
| ĕ | 9 | Prepaid expenses and deferred charges | 37,104. | | 27,239. |
| | 10a | Land, buildings, and equipment: cost or other | TIME CARROLL CASE | 9 | 45,742. |
| | | basis. Complete Part VI of Schedule D 10a 21,462,609. | | 製造 | |
| | ь | Less: accumulated depreciation 10b 1,960,908. | 17,614,603. | Size. | 10 501 504 |
| | 11 | Investments - publicly traded securities | 1,163,785. | · | 19,501,701. |
| | 12 | Investments - other securities. See Part IV, line 11 | 1,103,785. | | 1,210,896. |
| - 1 | 13 | investments program related Co- Dat N. C. 44 | | 12 | |
| | 14 | | | 13 | |
| | 15 | Intangible assets Other assets See Part IV line 11 | | 14 | |
| | 16 | Other assets. See Part IV, line 11 | 00 140 545 | 15 | AS TWILE |
| \dashv | 17 | Total assets. Add lines 1 through 15 (must equal line 33) | 22,142,517. | 16 | 24,904,124. |
| | 18 | Accounts payable and accrued expenses | 357,378. | 17 | 592,087. |
| | 19 | Grants payable | 544 555 | 18 | |
| | 20 | Deferred revenue | 544,603. | 19 | 461,148. |
| - 1 | | Tax-exempt bond liabilities | | 20 | |
| - 1 | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | 6,596. | 21 | 154,347. |
| | 22 | Loans and other payables to any current or former officer, director, | | 利益 | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | | 22 | |
| - 1 | 23 | Secured mortgages and notes payable to unrelated third parties | 1,591,291. | 23 | 1,534,917. |
| - 1 | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| - [3 | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | 18 | |
| | | of Schedule D | | 25 | |
| - 12 | | Total liabilities. Add lines 17 through 25 | 2,499,868. | 26 | 2,742,499. |
| | | Organizations that follow FASB ASC 958, check here ▶ X | | 100 M | |
| | | and complete lines 27, 28, 32, and 33. | | | |
| 2 2 3 3 3 3 | | Net assets without donor restrictions | 16,900,375. | 27 | 20,040,046. |
| 2 | 28 | Net assets with donor restrictions | 2,742,274. | 28 | 2,121,579. |
| | ' | Organizations that do not follow FASB ASC 958, check here | STATE OF THE STATE | ESTATE S | |
| | | and complete lines 29 through 33. | | | |
| 2 | 29 (| Capital stock or trust principal, or current funds | THE REPORT OF THE PARTY OF THE PARTY. | 29 | |
| 3 | 30 I | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| 3 | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| 3 | 32 | Total net assets or fund balances | 19,642,649. | 32 | 22,161,625. |
| 3 | 3 1 | Total liabilities and net assets/fund balances | 00 440 545 | 33 | 24,904,124. |
| | | | | 30 | Form 990 (2019) |

| | n 990 (2019) WALKING MOUNTAINS Int XI Reconciliation of Net Assets | 84- | 143673 | 1 | Page 1 |
|--------|--|-----------|----------|------------|----------|
| 9, | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 6,3 | 69 | EAC |
| 2 | Total expenses (most equal Part IX, column (A), line 25) | 2 | 3,8 | 10 | 570 |
| 3 | Trevende less expenses. Subtract line 2 from line 1 | 3 | 2,5 | <u>τ</u> , | 976 |
| 4 | Net assets or furid balances at beginning of year (must equal Part Y line 32 column (A)) | 4 | 19,6 | 12, | 5/0 |
| 5 | rior directized gains (losses) on investments | 5 | 15,0 | =4, | 049 |
| 6 | To the contract of the contrac | 6 | | | |
| 7 | MARKET AND THE CONTRACT OF THE | 7 | | | |
| 8 | Farrage adjustments | 8 | | _ | |
| 9 | South the deserts of light palatices (explain on Schedule O) | 9 | | | 0 |
|) | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part V. line 20) | - | 10 10 | 1.5 | U |
|) 0 = | column (B)) | 10 | 22,16 | 1 | 625 |
| aı | removed outdomonts and neporting | | | | 023 |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| a | Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis | | 2a | | х |
| b 1 | Were the organization's financial statements audited by an independent accountant? | | 2007 | | |
| - 1 | f "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | | 2b | X | |
| ` I | X Separate basis Consolidated basis Both consolidated and separate basis f "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the eview, or compilation of its financial statements and selection of an independent account and | audit, | | | |
| | The displacement of the light o | | 2c | X | WISH-DIS |
| Α | act and OMB Circular A-133? | gle Audit | No. on a | | 2,862 |
| | | | 3a | | X |
| 0 | r audits, explain why on Schedule O and describe any steps taken to undergo such audits | ed audit | 3b | | (E-1) |

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization | | rs.gov/Form990 for instr | uctions and the la | | Inspection |
|---|-----------------------------------|--|------------------------------------|---------------------------|--|
| | WALKING MOU | NTAINS | | | ployer identification numb |
| Part I Reason for | Public Charity Sta | tus (All organizations mu | st complete this pa | t) See instructions | 84-1436731 |
| The signification is flot a priv | rate fourtdation because | It is: (For lines 1 through t | 10 about auties | | |
| . A charch, conven | ition of churches, or asso | ciation of churches descri | ibed in soction 47 | 2/1-2/42/42/9 | |
| - TOURIOUS GESCHIDE | All Manual in section 140(D)(1)(V |)(III). (Attach Schedule F (I | Orm 900 or 000 E3 | Y) | |
| A nospital of a co | operative nospital servici | e organization described i | 5 555ting 4760 Mai | 4.4.4.4.4.4 | |
| 4 A medical research | ch organization operated | in conjunction with a hos | oital described in se | ection 170/61/11/A1/:::) | Enter the hospital's name, |
| | | | | | |
| 5 An organization of | perated for the benefit of | a college or university ow | ned or operated by | / a governmental unit d | escribad in |
| | modern (complete raft II. | .) | | | escribed in |
| 6 A federal, state, or 7 An organization th | r local government or gov | , rernmental unit described | in section 170(b)(| D(A)(v). | |
| yar organization tr | at normally receives a su | ibstantial part of its suppo | ort from a governme | ntal unit or from the ge | eneral public described in |
| | | | | and an inom the ge | aneral public described in |
| 9 An agricultural res | described in section 17 | 0(b)(1)(A)(vi). (Complete F | Part II.) | | |
| An agricultural res | earch organization descri | ibed in section 170(h)(1)(| AViv) approvated in a | onjunction with a land. | Grant college |
| | on-land-grant college of a | agriculture (see instruction | s). Enter the name, | city, and state of the | college or |
| | | | | | |
| activities related to | at normally receives: (1) n | nore than 33 1/3% of its s | support from contrib | outions, membership fe | ees, and gross receipts from |
| | | | | | |
| | | ome (less section 511 tax) | from businesses a | cquired by the organiza | pport from gross investmer ation after June 30, 1975. |
| | | | | | |
| 12 An organization org | anized and operated exc | clusively to test for public | safety. See section | 509(a)(4). | |
| rai organization org | dinzed and operated exc | clusively for the benefit of | to norform the form | | it the purposes of one or |
| | - 3 | nocu in section augusti i | Or CONTIAN EDDING | 01.0 | 3). Check the box in |
| | | | | | |
| . Manual Cabboit | ing organization operated | a, supervised, or controlle | d by ite europadad | | ly by giving |
| 111111111111111111111111111111111111111 | must complete Part IV, | requiarly appoint or elec- | t a majority of the d | irectors or trustees of t | he supporting |
| | act comblete Lat f IA | Sections A and R | | | _ |
| control or manage | ement of the supporting | sed or controlled in conne | ction with its suppo | orted organization(s), b | y having |
| organization(s). Yo | ou must complete Part i | organization vested in the | same persons that | control or manage the | supported |
| c Type III functions | illy integrated A suppor | ting ergenianting | | | |
| its supported orga | nization(s) (see instruction | ting organization operated ons). You must complete | in connection with | i, and functionally integ | grated with, |
| d Type III non-func | tionally integrated A su | posting organization | Part IV, Sections | A, D, and E. | |
| that is not function | ally integrated. The orga | pporting organization ope | rated in connection | with its supported org | janization(s) |
| requirement (see in | nstructions). You must c | nization generally must sa omplete Part IV, Section | itisty a distribution | requirement and an att | entiveness |
| e Check this box if the | he organization received | a written determination fr | s A and D, and Par | rt V. | |
| functionally integra | ated, or Type III non-funct | tionally integrated suppor | om the IRS that it is | a Type I, Type II, Type | e III |
| f Enter the number of supp | orted organizations | | | | |
| g Provide the following infor | mation about the suppor | rted organization(s) | ************************ | | |
| (i) Name of supported | (ii) EIN | (iii) Type of organization | (iv) Is the organization listed | (v) Amount of monetar | |
| organization | | (described on lines 1-10 above (see instructions)) | in your governing document? Yes No | support (see instruction | |
| | | above (see instructions)) | 103 140 | | s) support (see instructions) |
| | | | | | |
| | | 1 1 | | | |
| | | A | | | |
| | | | | | |
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| al | | | I | , | 1 |

Schedule A (Form 990 or 990-EZ) 2019 WALKING MOUNTAINS

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

| Calendar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|--|------------------------|-----------------------|---------------------|--|-------------------|-------------|
| 1 Gifts, grants, contributions, and | | -11 -12 | | 12,200 | (6) 2019 | (f) Total |
| membership fees received. (Do not include any "unusual grants.") | 3 200 001 | | | | | |
| 2 Tax revenues levied for the organ- | 3,208,891 | 5,211,040. | 4,878,842. | 3,063,491. | 5,286,440 | 21,648,704 |
| ization's benefit and either paid to | 9 | | | | er and 5 ° no | - A |
| or expended on its behalf | | | | | | |
| 3 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | 1 | = - | | | = 00 |
| the organization without charge | | | | | - 15 | |
| 4 Total. Add lines 1 through 3 | 3,208,891. | 5,211,040. | 4,878,842. | 3,063,491. | 5 205 442 | |
| 5 The portion of total contributions | | | | 3,003,431. | 5,286,440. | 21,648,704 |
| by each person (other than a | | | | | | |
| governmental unit or publicly | | | | | | |
| supported organization) included | | | | | | |
| on line 1 that exceeds 2% of the | | | | | | |
| amount shown on line 11, | | | | | | |
| column (f) | | | | | n e | 6,241,797. |
| 6 Public support. Subtract line 5 from line 4. Section B. Total Support | | | | | | 15,406,907. |
| Calendar year (or fiscal year beginning in) | 4 3 6 7 1 2 | | - 1000 - 100 | - 12 11 1 | | = 100013 |
| 7 Amounts from line 4 | (a) 2015 3,208,891. | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 8 Gross income from interest, | 3,208,891. | 5,211,040. | 4,878,842. | 3,063,491. | 5,286,440. | 21,648,704. |
| dividends, payments received on | 1.0 | 1,550 | | | | F 25 |
| securities loans, rents, royalties, | - 84 - 13 | | | | | |
| and income from similar sources | 42,870. | 100,470. | 98,160. | 00.500 | 1 0,000 | |
| 9 Net income from unrelated business | 22/0/01 | 100,470. | 30,100. | 98,520. | 73,425. | 413,445. |
| activities, whether or not the | - 120 | | Ves III II II II | 29 | 4 | |
| business is regularly carried on | - | | | | | |
| Other income. Do not include gain | | | | | | |
| or loss from the sale of capital | | | | | | |
| assets (Explain in Part VI.) | 8,286. | 8,997. | 5,349. | 7,960. | 5,878. | 26 470 |
| 1 Total support. Add lines 7 through 10 | | March Elve V | | | 3,070. | 36,470. |
| 2 Gross receipts from related activities, et | c. (see instruction | ns) | | A THE PERSON NAMED IN COLUMN TWO | 2 2, | 119,138. |
| 3 First five years. If the Form 990 is for the | ne organization's f | irst, second, third, | ourth, or fifth tax | /ear as a section 5 | i01(c)(3) | 119,130. |
| O.gariizadori, crieck triis bux ariti ston n | ere | | | | | |
| ection C. Computation of Public | Support Perc | entage | | | | |
| Public support percentage for 2019 (line | 6, column (f) divi | ded by line 11, colu | ımn (f)) | | 4 | 69.72 % |
| | chequie A. Part II. | line 1/ | | The second secon | | 70 |
| | auizauon did not i | Theck the hav an liv | 0 10 1: 44 | | e, check this box | and |
| | a Dubiiciv Siinnnr | Ten Ornanization | | | | |
| b 33 1/3% support test - 2018. If the organization qualifies | s as a publicly ou | neck a box on line | 13 or 16a, and line | e 15 is 33 1/3% or | more, check this | box |
| and stop here. The organization qualifier 7a 10% -facts-and-circumstances test - 2 and if the organization meets the "facts or | 2019. If the organ | ization did not about | n | | | ▶□ |
| and if the organization meets the "facts-a | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| S Tacts and Circuit | Stances test in | P Oľasnizstion austi | fine on a mulatint | | | |
| Private foundation. If the organization di | d not check a box | x on line 13, 16a. 16 | 6b. 17a. or 17h. ch | eck this boy and | NOO inches | |
| | | | | uno DUX and s | SEE INSTITUTIONS | |

Schedule A (Form 990 or 990 EZ) 2019 WALKING MOUNTAINS Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

| Calendar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (6) Takel |
|--|---|--|---|--|--|-------------|
| 1 Gifts, grants, contributions, and | | 4 | | (4) 2010 | (6) 2019 | (f) Total |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | 1 |
| 2 Gross receipts from admissions. | | | F C | | | |
| merchandise sold or services per- | | | | | | |
| formed, or facilities furnished in any activity that is related to the | | | | | | |
| organization's tax-exempt purpose | | | _ | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | III 1 | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | 370,250 |
| 7a Amounts included on lines 1, 2, and | = -[| | | | 2 10 100 | 77 7. 11.77 |
| 3 received from disqualified persons | | | | | 2 | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that | | | | | 1-1, | |
| exceed the greater of \$5,000 or 1% of the | 2 | | | | | 21 - Na Sc |
| amount on line 13 for the year | | 2 | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6) | SEPERAL SECTION | (4) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1 | PERSONAL PROPERTY. | of the state when it was | #10790400401-008-75-63 | |
| Section B. Total Support | | THE PARTY OF THE P | White Control of the San | SPANIES SEE SE | 2000 MU SEE EE | |
| Calendar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (0) 0017 | 40000 | | |
| 9 Amounts from line 6 | (4/2010 | (0) 2010 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| | | | | | | |
| 10a Gross income from interest. | | - 2/10 | | | | |
| 10a Gross income from interest, dividends, payments received on | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 2 Other income. Do not include gain | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 2 Other income. Do not include gain or loss from the sale of capital | | | | | | |
| dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) | Organization's fi | rst second third | fourth or fifth tox | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 1 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 2 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 3 Total support. (Add lines 9, 10c, 11, and 12.) 4 First five years. If the Form 990 is for the | organization's fi | rst, second, third, | fourth, or fifth tax | year as a section | 501(c)(3) organiza | tion, |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 1 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 2 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 3 Total support. (Add lines 9, 10c, 11, and 12.) 4 First five years. If the Form 990 is for the check this box and stop here | | | fourth, or fifth tax | year as a section | 501(c)(3) organiza | tion, |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 2 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 3 Total support. (Add lines 9, 10c, 11, and 12.) 4 First five years. If the Form 990 is for the check this box and stop here ection C. Computation of Public S | Support Perc | entage | | | | tion, |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 2 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 3 Total support. (Add lines 9, 10c, 11, and 12.) 4 First five years. If the Form 990 is for the check this box and stop here ection C. Computation of Public S 5 Public support percentage for 2019 (line 8) | Support Perc | entage ded by line 13. co | | | 15 | tion, |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 2 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 3 Total support. (Add lines 9, 10c, 11, and 12.) 4 First five years. If the Form 990 is for the check this box and stop here ection C. Computation of Public S 5 Public support percentage from 2018 Sch | Support Perc | entage ded by line 13, co | | | | |
| dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 1 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 2 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 3 Total support. (Add lines 9, 10c, 11, and 12.) 4 First five years. If the Form 990 is for the check this box and stop here ection C. Computation of Public S 5 Public support percentage from 2018 Schection D. Computation of Investm | Support Perc B, column (f), diving ledule A, Part III, ent Income | entage ded by line 13, co line 15 Percentage | lumn (f)) | | 15 16 | ▶□ |
| dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 1 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 2 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 3 Total support. (Add lines 9, 10c, 11, and 12.) 4 First five years. If the Form 990 is for the check this box and stop here ection C. Computation of Public S 6 Public support percentage for 2019 (line 86) Public support percentage from 2018 Schection D. Computation of Investm | Support Perc B, column (f), divi edule A, Part III, ent Income ine 10c, column | entage ded by line 13, co line 15 Percentage (f), divided by line | lumn (f)) | | 15 16 | |
| dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 1 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 2 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 3 Total support. (Add lines 9, 10c, 11, and 12.) 4 First five years. If the Form 990 is for the check this box and stop here ection C. Computation of Public S 5 Public support percentage for 2019 (line 86 Public support percentage from 2018 Schection D. Computation of Investm | Support Perc 3, column (f), divinedule A, Part III, ent Income ine 10c, column Schedule A, Pa | entage ded by line 13, co line 15 Percentage (f), divided by line rt III, line 17 | lumn (f)) | | 15 16 | > |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 2 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 3 Total support. (Add lines 9, 10c, 11, and 12.) 4 First five years. If the Form 990 is for the check this box and stop here ection C. Computation of Public S 5 Public support percentage for 2019 (line 86) 6 Public support percentage from 2018 Schection D. Computation of Investm 7 Investment income percentage from 2018 investment income 2 | support Perc d, column (f), divinedule A, Part III, ent Income ine 10c, column Schedule A, Pa nization did not | entage ded by line 13, co line 15 Percentage (f), divided by line rt III, line 17 check the box on | lumn (f)) 13, column (f)) | 5 is more than 33 | 15 16 17 18 1/3% and line 17 | > |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 2 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 3 Total support. (Add lines 9, 10c, 11, and 12.) 4 First five years. If the Form 990 is for the check this box and stop here ection C. Computation of Public S 5 Public support percentage from 2018 Schection D. Computation of Investm 7 Investment income percentage from 2018 investment income percentage from 2018 investment income percentage from 2018 and 33 1/3% support tests - 2019. If the organ more than 33 1/3%, check this box and stop the support tests - 2019. If the organ more than 33 1/3%, check this box and stop the support tests - 2019. If the organ more than 33 1/3%, check this box and stop the support tests - 2019. If the organ more than 33 1/3%, check this box and stop the support tests - 2019. If the organ more than 33 1/3%, check this box and stop the support tests - 2019. If the organ more than 33 1/3%, check this box and stop the support tests - 2019. If the organ more than 33 1/3%, check this box and stop the support tests - 2019. If the organ more than 33 1/3%, check this box and stop the support tests - 2019. If the organ more than 33 1/3%, check this box and stop the support tests - 2019. If the organ more than 33 1/3%, check this box and stop the support tests - 2019. If the organ more than 33 1/3%, check this box and stop the support tests - 2019. If the organ more than 33 1/3%, check this box and stop the support tests - 2019. If the organ more than 33 1/3%, check this box and stop the support tests - 2019. If the organ more than 33 1/3% support tests - 2019. | support Perces, column (f), dividedule A, Part III, ent Income ine 10c, column Schedule A, Panization did not op here. The org | entage ded by line 13, co line 15 Percentage (f), divided by line rt III, line 17 check the box on ganization qualifies | lumn (f)) 13, column (f)) line 14, and line 1: | 5 is more than 33 | 15 16 17 18 1/3%, and line 17 | is not |
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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| 100 | | Yes | | No |
|------------|-------------|-----------|---------------|----|
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84-1436731 Page 6

| 1 Use III Non-Functionally Integrated 509(a)(3) Support Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on | Nov. 20, 1970 (explain in | Part VI) See instruction |
|--|--------------|--|--|
| other Type III non-functionally integrated supporting organizations must | complete S | ections A through E. | Tart vij. Oce mstructio |
| Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | TRAVESTICE |
| Other gross income (see instructions) | 3 | 42-14-11-11-11-11-11-11-11-11-11-11-11-11- | |
| 4 Add lines 1 through 3. | 4 | | |
| 5 Depreciation and depletion | 5 | 2 | |
| 6 Portion of operating expenses paid or incurred for production or | | | Wall I |
| collection of gross income or for management, conservation, or | - | | - 120 E |
| maintenance of property held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | - 100 | |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| Aggregate fair market value of all non-exempt-use assets (see | 被影响 | | STEED AND THE STREET |
| instructions for short tax year or assets held for part of year): | | | |
| a Average monthly value of securities | 1a | STATE OF THE PERSON OF THE PER | washing 19 (19 4) 11 (19 19 19 19 19 19 19 19 19 19 19 19 19 1 |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | The second second second |
| e Discount claimed for blockage or other | 2000 | | PARTER A SERVICE AND A SERVICE |
| factors (explain in detail in Part VI): | | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | THE SHARE THE RESERVE THE STATE OF STREET | ACCOUNT RESIDENCE |
| 3 Subtract line 2 from line 1d. | 3 | | |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | _ = 100 0. 51 12 |
| 6 Multiply line 5 by .035. | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | * *** | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| ection C - Distributable Amount | | | |
| Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | Current Year |
| 2 Enter 85% of line 1. | 2 | | 11.20 - 11.00 - 12.00 - 12.00 |
| Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| Enter greater of line 2 or line 3. | 4 | | 1 10 1 3501 |
| Income tax imposed in prior year | 5 | | |
| Distributable Amount. Subtract line 5 from line 4, unless subject to | 3 356 | | |
| emergency temporary reduction (see instructions). | 6 | | |
| Check here if the current year is the organization's first as a non-functionally | 0 | (2) 中国 (2) 中国 (3) 中国 (4) 中国 (4 | a neutra diter e go |

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 WALKING MOUNTAINS 84-1436731 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount (i) (ii) (iii) Section E - Distribution Allocations (see instructions) Underdistributions **Excess Distributions** Distributable Pre-2019 Amount for 2019 Distributable amount for 2019 from Section C, line 6 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2019 a From 2014 **b** From 2015 c From 2016 d From 2017 e From 2018 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D. a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines 3j and 4c. Breakdown of line 7: a Excess from 2015 b Excess from 2016

Schedule A (Form 990 or 990-EZ) 2019

c Excess from 2017 d Excess from 2018 e Excess from 2019

| Part VI | (Form 990 or 990-EZ) 2019 WALKING MOUNTAINS | 84-1436731 Page |
|--------------|--|--|
| | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional (See instructions.) | or 17b; Part III, line 12; s 1 and 2; Part IV, Section C. |
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Schedule D (Form 990) 2019

Inspection Name of the organization Employer identification number WALKING MOUNTAINS Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the 84-1436731 organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds Total number at end of year (b) Funds and other accounts 1 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Total number of conservation easements Held at the End of the Tax Year Total acreage restricted by conservation easements 2a c Number of conservation easements on a certified historic structure included in (a) 2b d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and No balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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| Part III Organizations Mainta | LKING MOUNTAIN | IS | | 8 | 4-1436 | 731 | Pa |
|--|--------------------------------|-------------------------|---|--|-----------------|---------|----------|
| O THE STATE OF THE | anning Collections of | Art, Historical | Treasures, or C | Whor Cimile | M A 1 1 | ontinu | ed) |
| 3 Using the organization's acquisition collection items (check all that app | in, accession, and other reco | ords, check any of the | ne following that ma | ike significant u | se of its | | |
| a Public exhibition | ny): | | | | | | |
| b Scholarly research | | d Loan or ex | xchange program | | | | |
| | | e Other | | | | | |
| | ations | | | | | | |
| a coordinate of the organiz | zation's collections and exp | lain how they further | r the organization's | exempt purpos | e in Part XIII | | |
| - Lang the year, did the organization | III Suicit of receive donation | S Of art historical tre | ageliron or other -! | | | | |
| to be sold to raise funds rather than | 1 to be maintained as part o | f the organization's | collection? | ***************** | Ye | s | 54 |
| Part IV Escrow and Custodia reported an amount on Form | u Arrangements, Com | olete if the organizati | ion answered "Yes" | on Form 990, I | Part IV, line 9 | or | |
| | . 000, 1 dit 74, mic 21. | | | | | | |
| 1a Is the organization an agent, trustee | a, custodian or other interme | ediary for contribution | ons or other assets | not included | | | 1311 |
| on Form 990, Part X? b If "Yes." explain the arrangement in | 5 1300 | | | | Ye | s [| X |
| b If "Yes," explain the arrangement in | Part XIII and complete the | following table: | | 51 | | | |
| c. Reginning belongs | | | | | Amo | ount | . 1 |
| c Beginning balance | | | | 1c | | | |
| - 7 to dittorio during the year | 49 | | | 1 4 4 1 | | | |
| | | | | 4. | | | |
| · Litting building | | | | | | | |
| and an author in clade an amou | unt on Form 990. Part X. line | 6 21 for escrow or a | ructodial account the | Latte O | X Yes | | J |
| b it res, explain the arrangement in | Part XIII. Check here if the a | explanation has been | a mandala di a mi Di ilia | 10000000000000000000000000000000000000 | | _ | X |
| Part V Endowment Funds. Co | implete if the organization a | nswered "Yes" on Fo | orm 990, Part IV, lin | e 10. | | | |
| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years | s back (e) F | our yea | re ha |
| 1a Beginning of year balance | 1,046,303. | 1,043,531. | 1,043,531 | | | | 0,1 |
| b Contributions | a | | 11 | 1 - | | 1,00 | |
| c Net investment earnings, gains, and | losses 1,665. | 2,772. | | 2 | 613. | -,00 | 2: |
| d Grants or scholarships | | | 21: | | | | |
| e Other expenditures for facilities | - vi - i - | | 172,2 | 0.00 | | | ÷ |
| and programs | | | | | | | |
| f Administrative expenses | | | Yellow - | | 1991 | | _ |
| g End of year balance | 1,047,947. | 1,046,303. | 1,043,531 | 1,043, | 531 | 1 040 | 0.1 |
| Provide the estimated percentage of | the current year end balance | e (line 1g. column (a |)) held as: | 1,010, | 551. | 1,040 | , 91 |
| Board designated or quasi-endowmer | nt ▶ 100.00 | % | ,,, 43. | | | | |
| b Permanent endowment | % | - ' i | | | | | |
| c Term endowment | % | | | | | | |
| The percentages on lines 2a, 2b, and | 2c should equal 100%. | | | | | | |
| a Are there endowment funds not in the | e possession of the organiza | ation that are held ar | nd administered for | 4h | | | |
| Oy. | • | | | | | | - |
| (i) Unrelated organizations (ii) Related organizations | and Address | | | | - Table 1 | Yes | |
| | | | | | | | 3 |
| If "Yes" on line 3a(ii), are the related or | rganizations listed as requir | ed on Schedule B2 | *************************************** | ······ | 3a(ii) | 100 | 2 |
| | o ul lite omanization's endov | wment funds | | | 3b | | |
| ert vi Land, Buildings, and Eq | quipment. | U AT LESS | BALLIMAN SILE W | | | 0.7 | |
| Complete if the organization an | swered "Yes" on Form 990 | Part IV line 11a Se | e Form 000 Day | 15-10 | | | |
| Description of property | (a) Cost or ot | her (b) Cost of | | | 1,010 | 100 | |
| | basis (investm | 1-1-0-0 | | ccumulated | (d) Boo | k valu | е |
| | | , , , | ,534. | preciation | - | | |
| Land | | 1 0.103 | | | 6,18 | 5.5 | |
| Land | | | | DAE DAG | 44 | | |
| Buildings | | 12,810 | | 805,348. | 11,00 | | |
| Buildings Leasehold improvements | | 12,810 |),116. 1, | | | 4,7 | 68 |
| a Land b Buildings c Leasehold improvements d Equipment b Other | | 12,810 |),116. 1,0),235. | 805,348. L55,560. | 18 | 4,7 | 68 75 |
| Buildings Leasehold improvements | | 12,810 340 2,126 |),116. 1,1 1,235. | | | 4,7 | 68 75 |

Schedule D (Form 990) 2019

| 1 | Reconciliation of Revenue per Audited Financial State Complete if the organization answered "Yes" on Form 990, Part IV, line 1 | ments wi | In Havanua nor | Date: | -1436731 Pa |
|---|--|--|--|--------|--|
| 1 | Complete ii the organization answered "Yes" on Form gon Dast IV line 4 | 100 | an ricvenue per | netu | ***** |
| | Total revenue, gains, and other support per audited financial statements | 2a. | | | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | 1 | 6,702,74 |
| а | Net unrealized gains (losses) on investments | 1.1 | | 现象 | |
| b | Donated services and use of facilities | 2a | 102 420 | | |
| С | Recoveries of prior year grants | 2b | 183,438 | · 188 | 4 |
| d | Other (Describe in Part XIII.) | 2c | 150 556 | | |
| е | Add lines 2a through 2d | 2d | 150,756 | · (3) | B . |
| 3 | Add lines 2a through 2d Subtract line 2e from line 1 | | | 2e | |
| 4 | Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | 3 | 6,368,54 |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 1.1 | | | |
| ь | Other (Describe in Part XIII.) | 4a | | 基準 | |
| С | Add lines 4a and 4b | 4b | = Pote "= | | il it |
| | Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 4c | |
| Par | t XII Reconciliation of Expenses per Audited Financial State | | | 5 | 6,368,54 |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12 | ments Wil | in Expenses per | Ret | urn. |
| 1 | Total expenses and losses per audited financial extenses. | a. | | | |
| 2 | Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: | | *************************************** | 1 | 4,183,765 |
| а | Donated services and use of facilities | 1 1 | 100 101 | 372 E | |
| b | Donated services and use of facilities Prior year adjustments | 2a | 183,438. | 200 | |
| С | Prior year adjustments Other losses | 2b | | | 1 |
| d | Other losses Other (Describe in Part XIII.) | 2c | | | |
| e | Other (Describe in Part XIII.) | 2d | 150,756. | | |
| 3 | Add lines 2a through 2d Subtract line 2e from line 1 | ************ | *************************************** | 2e | 334,194 |
| | Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | 3 | 3,849,571 |
| | and the state of t | | | | |
| b (| nvestment expenses not included on Form 990, Part VIII, line 7b | . 4a | | | |
| c A | Other (Describe in Part XIII.) Add lines 4a and 4b | 4b | | | |
| | | | | | |
| 5 1 | otal expenses Add lines 3 and 4a (This must are 15) | + | | 4c | 0 |
| ovide | otal expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part III, and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add | t IV lines 4b | | 5 | 0 3,849,571 X, line 2; Part XI, |
| ART ALK | XIII Supplemental Information. the descriptions required for Part II, lines 3, 5, and 9; Part III lines 1a and 4; Part I | t IV, lines 1b. ditional inform UNTS FO DO, CLI LD. AMO | and 2b; Part V, line 4 nation. OR FIVE FUNITHMENTE ACTION | ; Part | X, line 2; Part XI, INCLUDING T BY THE |
| ART ALK AIL NTI | XIII Supplemental Information. The descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part III and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add IV, LINE 2B: ING MOUNTAINS HOLDS MONEY IN ESCROW ACCO COMMUNITY GARDENS, GREAT OUTDOOR COLORA ABORATIVE, EAGLE VALLEY WILD, AND ECOBUIT | t IV, lines 1b ditional inform UNTS FO DO, CLI LD. AMO | and 2b; Part V, line 4 nation. OR FIVE FUN IMATE ACTIO OUNTS ARE S HE AGREEMEN | ; Part | X, line 2; Part XI, INCLUDING T BY THE |
| OVIDE SERVICE | State expenses. Add lines 3 and 4c. (Inis must equal Form 990, Part II, line 18.) XIII Supplemental Information. the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part III and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any add and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any add and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any add and 4b; and 9; Part III, lines 1a and 4; Part III, lines 1a and 9; Part III, lines 1a and 9; Part III, lines 1a and 4; Part III, lines 1a and 9; Part III, lines 1a and 4; Part III, lines 1a and 9; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 4; Part III, lines 1a and 9; Part III, lines 1a and 4; Part IIII, lines 1a and 4; Part III, lines 1a and 4; Part IIII, lines 1a | t IV, lines 1b ditional inform UNTS FO DO, CLI LD. AMO | and 2b; Part V, line 4 nation. OR FIVE FUN IMATE ACTIO OUNTS ARE S HE AGREEMEN | ; Part | X, line 2; Part XI, INCLUDING T BY THE |
| OVIDE SERVICE | State expenses. Add lines 3 and 4c. (Inis must equal Form 990, Part II, line 18.) XIII Supplemental Information. The descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part II and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any add and 4b; and 4b; and 4b; and 9; Part III, lines 1a and 4; Part IIII, l | t IV, lines 1b ditional inform UNTS FO DO, CLI LD. AMO | and 2b; Part V, line 4 nation. OR FIVE FUN IMATE ACTIO OUNTS ARE S HE AGREEMEN | ; Part | X, line 2; Part XI, INCLUDING T BY THE |

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| Part XIII Supplemental Information (continued) | 84-1436731 Page |
|--|-----------------|
| COST OF GOODS SOLD | |
| | |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | |
| DIRECT FUNDRAISING EVENT EXPENSES | |
| COST OF GOODS SOLD | |
| OTHER | |
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SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Schedule G (Form 990 or 990-EZ) 2019

| Name of the organization | ac to 100 | isu ucuc | ons an | the latest informa | | 8 | Inspection |
|--|--|--|---|---|-----------|---|---|
| WALKIN | NG MOUNTAINS | | | | | 9/ 1/2 | entification numbe |
| Fundraising Activities required to complete this p | es. Complete if the organization an | swered " | Yes" | on Form 990, Part IV | , line 17 | . Form 990-E | Z filers are not |
| Indicate whether the organization is a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a writter key employees listed in Form 990, | raised funds through any of the following Solid Solid Special Solid Special Solid Special Solid Special Solid Special | citation o citation o cial fundr ual (inclu | f non- | government grants rnment grants events officers, directors, true | ustees, (| ₹ | |
| b If "Yes," list the 10 highest paid in compensated at least \$5,000 by the | dividuals or entities (fundraisers) pu | rsuant to | agre | ements under which | the fun | res المعا ا draiser is to | be No |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | or cor | Did raiser custody ntrol of utions? | (iv) Gross receipts from activity | to (or fu | mount paid retained by) ndraiser d in col. (i) | (vi) Amount paid to (or retained by) organization |
| ALAN DANSON - 3005-S BOOTH | | Yes | No | | | 3 111 COI. (1) | |
| FALLS RD, VAIL, CO 81657 | FUNDRAISING ASSISTANCE | | х | 366,000. | | 42,000. | 324,000. |
| State of the state | | | MEN'S | rate and | 1081 | | |
| | 401 | 1 2 | 110 | | 1-1 | | |
| | | | | | | | |
| | V- | | | | | | iz |
| TALE AND DESCRIPTION | | - | | | | | |
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| 12.0 | | + + | - | | | | |
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| Total | | | | 255 600 | | 1.11.79 | |
| 3 List all states in which the organizatio | n is registered or licensed to solicit | contribu | tions (| 366,000. | A ! | 42,000. | 324,000. |
| or licensing. | | | | or rias been nouned | it is exe | mpt from reg | istration |
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| | and the second second second second | | | | | 7-77 | |
| | A-1 4- 2 | | VAIG | | 1, 1 | | |
| The second of th | Department of the second | . 1. 41 | POTUL | | | 36.0 | |
| | Livery Colonia Vision in the Charles of the Colonia Co | | | the second second second second | | and a start to be | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

| | | and gross income on Form 9 | red "Yes" on Form 990, F 90-EZ, lines 1 and 6b. Lis | st events with arose room | inte greater the - Ac |
|----------------------------------|--|---|--|---------------------------|---|
| | of fundraising event contributions a | (a) Event #1 | (b) Event #2 | (c) Other events NONE | (d) Total event |
| Revenue | | (event type) | (event type) | (total number) | col. (c)) |
| Reve | 1 Gross receipts | 672,880 | • | | 672,88 |
| | 2 Less: Contributions | 610,645 | | | 610,64 |
| - | 3 Gross income (line 1 minus line 2) | 62,235 | • | | 62,23 |
| | 4 Cash prizes | | | | |
| 2 | 5 Noncash prizes | 0 | | | |
| Apells | 6 Rent/facility costs | | | | |
| Duect Expenses | 7 Food and beverages | 119,127. | | 8 | 119,12 |
| 1 | 8 Entertainment | | | | |
| - 1 | 9 Other direct expenses | 8.234. | | 1 | 0 22 |
| | 10 Direct expense summary. Add lines 4 thro | ough 9 in column (d) | | | 8,23 127,36 |
| ar | 11 Net income summary. Subtract line 10 fro | m line 3 column (d) | | | -65,12 |
| | t III Gaming. Complete if the organizati \$15,000 on Form 990-EZ, line 6a. | on answered Yes on Form | 1 990, Part IV, line 19, or | reported more than | |
| | | (a) Diagram | (b) Pull tabs/instant | | () = |
| | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | (d) Total gaming (accol. (a) through col. |
| ١. | 1 Gross revenue | | 1 = 1 = 2 | | oon (a) anough con |
| | | | | | |
| 2 | 1 Gross revenue 2 Cash prizes | | | | |
| | 2 Cash prizes | | | | |
| | Cash prizes Noncash prizes | | | | |
| 3 | 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs | | | | |
| 3 | Cash prizes Noncash prizes | | | | |
| 3 4 5 | 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs | | Yes% | Yes % | |
| 3 4 5 | 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs Other direct expenses Volunteer labor | Yes % | No | No | |
| 3 4 5 6 | 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through | Yes% No | No | No No | |
| 3 4 5 6 7 8 | 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the prize through through the prize through through the prize through through the prize through the prize t | Yes % No gh 5 in column (d) 7 from line 1, column (d) | No | No No | |
| 3 4 5 6 7 8 | 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract lines ter the state(s) in which the organization consister | Yes% No | No | No b | |
| 3 4 5 6 7 8 En | 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the prize through through the prize through through the prize through through the prize through the prize t | Yes % No Standard Standar | No [| No b | Yes No |
| 3 4 5 6 7 8 En Is if | 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract lines ter the state(s) in which the organization conduct organization licensed to conduct gaming No," explain: | Yes% No gh 5 in column (d) 7 from line 1, column (d) ducts gaming activities: activities in each of these st | No No ates? | No b | Yes No |
| 3 4 5 6 7 8 En Is i | 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Subtract lines the state(s) in which the organization conduct gaming the organization licensed to conduct gaming. | yes % No No | No lates? | No b | Yes No |

| Schedule G (Form 990 or 990-EZ) 2019 WALKING MOUNTAI | INS | 21-112 | 6721 | VA. |
|--|--|----------------|----------|--------|
| 11 Does the organization conduct gaming activities with nonmembe | ers? | 34-143 | | 7 |
| a grantor, beneficiary of trustee of a trust of a | Member of a partnership or other and to the | | Yes | L No |
| to administer charitable gaming? 13 Indicate the percentage of gaming activity conducted in: | | | Yes | ☐ No |
| and partially delivity conducted in. | | | | |
| The organization's facility D An outside facility | | 13a | | 9 |
| b An outside facility Enter the name and address of the person who prepares the organical contents. | prization to general and a second | 13b | | 9 |
| | | : | | |
| Name | | | | |
| Address > | | | | |
| 15a Does the organization have a contract with a third party from who | | | Yes | □ No |
| b If "Yes," enter the amount of gaming revenue received by the orga | inization > \$ and the amount | Ł | | |
| 5. 9aniang revende retained by the third party 5 | | | | |
| c If "Yes," enter name and address of the third party: | | | | |
| Name | | | | |
| Address > | | | | |
| 16 Gaming manager information: | | | | 11 |
| Name > | | | | |
| | | | | |
| Gaming manager compensation > \$ | | | | |
| Description of services provided | | | | |
| Description of services provided | | | | |
| | | | | |
| | | | | |
| Director/officer Employee | Independent contractor | | | |
| 17 Mandatory distributions: | | | | |
| a Is the organization required under state law to make charitable distri | ibutions from the gaming proceeds to | | | |
| retain the state gaming license? | | □ Y | | ٦ |
| to be disti | ributed to other exempt organizations or spent in the | | es L | No |
| organization's own exempt activities during the tax year | | | | |
| | required by Part I, line 2b, columns (iii) and (v); and | Part III, line | s 9, 9b, | , 10b, |
| 15b, 15c, 16, and 17b, as applicable. Also provide any additi | ional information. See instructions. | - 8 = | | |
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| Schedule G (Form 990 or 990-EZ) WALKING MOUNTAINS | 84-1436731 Page 4 |
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| 2084 04-01-19 | Schedule G (Form 990 or 990-EZ) |

SCHEDULE J (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection
Employer identification number

WALKING MOUNTAINS 84-1436731 Part I Questions Regarding Compensation 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Yes No Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? X c Participate in, or receive payment from, an equity based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. X 4c Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? X X 5b If "Ye's" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? X X If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the 7 X initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in X 8 Regulations section 53.4958-6(c)?

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Schedule J (Form 990) 2019

WALKING MOUNTAINS

Part III Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W-2 | f W-2 and/or 1099.N | and/or 1000.Misc com | | | (5) Gird (5) Girduils for that individual. | ividual. |
|--------------------|-------------|--------------------------|-------------------------------------|-------------------------------------|--|-------------------------|--|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred |
| (1) ALAN DANSON | - | | | | | | | on prior Form 990 |
| FORMER DIRECTOR | 3 3 | 44,000 | | п | 0 | 0 | 42 000 | |
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Schedule J (Form 990) 2019

932112 10-21-19

Schedule J (Form 990) 2019

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

WALKING MOUNTAINS Part I Types of Property

Employer identification number 84-1436731

| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | | (d) Method of de cash contribu | ermining | g ounts |
|-----|---|--|--|---|-------------|--------------------------------------|----------|------------|
| | 1 Art - Works of art | X | 1 | 24,059. | FATE | MADVER | TEATT | 777 |
| 2 | 2 Art - Historical treasures | | | 22,033. | TAIK | MARKET | VALU | JE: |
| ; | 3 Art - Fractional interests | | | | | | | |
| ' 4 | Books and publications | | | | - | | | |
| Ę | Clothing and household goods | X | | | EATD | MADZEE | 17377 | - |
| 6 | Cars and other vehicles | | | | LATK | MARKET | VALU | JE: |
| 7 | Boats and planes | | | | | | | |
| 8 | intellectual property | 1 . | | | | | | |
| 9 | Securities - Publicly traded | X | 1 | 101 430 | EATD | MADIA | | |
| 10 | Securities - Closely held stock | | | 101,430. | FAIR | MARKET | VALU | JE |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| | trust interests |] [| | | | | | |
| 12 | ************************************ | | | | | | | |
| 13 | Qualified conservation contribution - Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | 11 22 |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | 21 |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | 19 | | E | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Taxidermy Historical artifacts | | | | | | | |
| 23 | Historical artifacts | | = 11/2 | | | | | |
| 24 | Scientific specimens | | | | - | | | |
| 25 | Archeological artifacts Other ► (SKI LIFT TICK) | | | | | | | |
| 26 | | X | 37 | 31,783.F | AIR M | ARKET V | ALUI | 3 |
| 27 | Other () | | | | | | | |
| 28 | · '———/ | | | | | | | |
| 29 | Other (| | | | | | | |
| 23 | Number of Forms 8283 received by the organiz for which the organization completed Form 828 | ation during t 3, Part IV, Do | he tax year for con nee Acknowledger | tributions ment 29 | | | | |
| 30a | During the year, did the organization receive by | contribution | any proporty | And in Do At III | | | Yes | No |
| | must hold for at least three years from the date | of the initial o | any property repor | ted in Part I, lines 1 through | 28, that it | 1 35 | | 100 |
| | exempt purposes for the entire holding period? | or the initial C | ontribution, and w | nich isn't required to be use | d for | 類 | | |
| b | exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II. | | | | | | a | X |
| 31 | Does the organization have a gift acceptance of | diou that we we | | | | 198 | | 0.00 |
| 32a | Does the organization have a gift acceptance po Does the organization hire or use third parties or contributions? | related orgal | nizations to solicit, | process, or sell noncash | | | | Х |
| Ь | contributions? If "Yes," describe in Part II. | | | | | 32 | 1 | X |
| 33 | If the organization didn't report an amount in col describe in Part II. | | | | | | | |
| LHA | For Paperwork Reduction Act Notice, see th | | | | | | No. | |

| Schedule M (F | orm 990) 2019 | WALKING | MOUNTAINS | 84-1436731 Pag |
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| Part II S | Supplemental s reporting in Part his part for any ad | Information I, column (b), th Iditional informat | Provide the information required by Part I, lines 30b, 3 e number of contributions, the number of items receive ion. | 84-1436731 Pac 32b, and 33, and whether the organization d, or a combination of both. Also complete |
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

Name of the organization

WALKING MOUNTAINS

Employer identification number 84-1436731

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SCIENCE EDUCATION.

FORM 990, PART VI, SECTION A, LINE 2:

ALIX BERGLUND AND HANS BERGLAND ARE WIFE AND HUSBAND, AND ARE A VOTING BOARD MEMBER AND ADVISORY BOARD MEMBER RESPECTIVELY.

ELIZABETH SIPES AND BRIAN SIPES ARE WIFE AND HUSBAND, AND ARE VOTING BOARD MEMBER AND ADVISORY BOARD MEMBER RESPECTIVELY.

FORM 990, PART VI, SECTION B, LINE 11B:

MCMAHAN PROVIDES A COMPLETED 990 FOR ERRORS AND OMISSIONS REVIEW BY WMSC'S SENIOR DIRECTOR OF BUSINESS OPERATIONS, PRESIDENT, TREASURER, AND FINANCE/AUDIT COMMITTEE. MCMAHAN REPEATS THIS PROCESS UNTIL ALL PARTIES APPROVE THE FORMS. COMPLETED FORM 990 IS DISTRIBUTED TO THE BOARD AFTER IT IS FINALIZED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE INDIVIDUAL MUST BRING THE CONFLICT TO THE ATTENTION OF THE EXECUTIVE

DIRECTOR, TO THE CHAIR OF THE BOARD OR TO THE DIRECTORS DURING A DULY

CALLED MEETING OF THE BOARD. FOLLOWING SUCH DISCLOSURE, THE BOARD SHALL

CONSIDER THE MATERIALITY OF THE CONFLICT AND DECIDE WHETHER THE DIRECTOR,

OFFICER OR COMMITTEE MEMBER MUST RECUSE HIMSELF OR HERSELF FROM DISCUSSING

OR VOTING IN ANY DECISION WITH RESPECT TO THE MATTER.

FORM 990, PART VI, SECTION B, LINE 15:

WALKING MOUNTAINS' BOARD OF DIRECTORS ESTABLISHES THE EXECUTIVE DIRECTOR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

| Name of the organization WALKING MOUNTAINS | | 34 - 14 | |
|---|---|----------|--------|
| AND OTHER OFFICERS COMPENSATION ANNUALLY, TAKING INTO | ACCOUNT | PAY | FOR |
| COMPARABLE POSITIONS IN THE REGIONAL VICINITY. | | | |
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| ORM 990, PART VI, SECTION C, LINE 19: | | | 4 |
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Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.
 ▶ Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| Automa | atic 6-Month Extension of Time. Only sub | mit origin | al (no copies needed). | | | | |
|---|--|----------------|--|--|--------------------------------------|---------------|--|
| • | ations required to file an income tax return other than Form 7004 to request an extension of time to file inco | | · - | ships, REMIC | S, and trusts | | |
| Type or print | Name of exempt organization or other filer, see inst | tructions. | | Taxpaye | Taxpayer identification number (TIN) | | |
| - | WALKING MOUNTAINS | | | | 84-143 | 36731 | |
| File by the due date for filing your return. See | Number, street, and room or suite no. If a P.O. box P.O. BOX 9469 | | | | | | |
| Instructions. | City, town or post office, state, and ZIP code. For a AVON, CO 81620 | | | | *** | | |
| Enter the | Return Code for the return that this application is for | (file a separa | ate application for each return) | | | 0 1 | |
| Applicati | on | Return | Application | | | Return | |
| s For | | Code | Is For | | | Code | |
| | or Form 990-EZ | 01 | Form 990-T (corporation) | | | 07 | |
| Form 990 | | 02 | Form 1041-A | | | 08 | |
| | 0 (Individual) | 03 | Form 4720 (other than individua | 1) | | 09 | |
| Form 990 | | 04 | Form 5227 | | | 10 | |
| | T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | | | 11 | |
| Form 990 | T (trust other than above) | 06 | Form 8870 ALKING MOUNTAINS | STORE THE STORE ST | | 12 | |
| Teleph | oks are in the care of ► 318 WALKING Moone No. ► 970-827-9725 organization does not have an office or place of busines for a Group Return, enter the organization's four dig . If it is for part of the group, check this box ► | ess in the Ui | Fax No. inited States, check this box memption Number (GEN) | . If this is fo | r the whole gr | • | |
| the ▶[▶[| quest an automatic 6-month extension of time until organization named above. The extension is for the organization named above. The extension is for the organization named above. The extension is for the organization of time until calculation is for the extension in the organization of time until calculation is for the extension in the organization in the organization is for the extension of time until calculation is for the extension of time until calculation is for the extension in the organization is for the organization in the organization in the organization is for the o | rganization': | s return for: | | npt organizatio | on return for | |
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| b If th | is application is for Forms 990-PF, 990-T, 4720, or 60 mated tax payments made. Include any prior year ove | | | 36 | \$ | 0 | |
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LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)